

**Salary Table 2022-PX (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.84%**  
**For the Locality Pay Area of Phoenix-Mesa-Scottsdale, AZ**  
**Total Increase: 2.81%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.68	\$ 12.07	\$ 12.46	\$ 12.85	\$ 13.23	\$ 13.46	\$ 13.85	\$ 14.23	\$ 14.25	\$ 14.61
	O	17.52	18.11	18.69	19.28	19.85	20.19	20.78	21.35	21.38	21.92
2	B	13.13	13.45	13.88	14.25	14.41	14.83	15.26	15.68	16.10	16.53
	O	19.70	20.18	20.82	21.38	21.62	22.25	22.89	23.52	24.15	24.80
3	B	17.20	17.67	18.15	18.63	19.11	19.58	20.06	20.54	21.02	21.50
	O	25.80	26.51	27.23	27.95	28.67	29.37	30.09	30.81	31.53	32.25
4	B	19.30	19.84	20.38	20.91	21.45	21.98	22.52	23.06	23.59	24.13
	O	28.95	29.76	30.57	31.37	32.18	32.97	33.78	34.59	35.39	36.20
5	B	22.20	22.80	23.40	24.00	24.60	25.20	25.80	26.40	27.00	27.60
	O	33.30	34.20	35.10	36.00	36.90	37.80	38.70	39.60	40.50	41.40
6	B	23.41	24.07	24.74	25.41	26.08	26.75	27.42	28.09	28.76	29.43
	O	35.12	36.11	37.11	38.12	39.12	40.13	41.13	42.14	43.14	44.15
7	B	25.27	26.01	26.75	27.49	28.24	28.98	29.72	30.47	31.21	31.95
	O	37.91	39.02	40.13	41.24	42.36	43.47	44.58	45.71	46.55	46.55
8	B	26.34	27.16	27.98	28.80	29.63	30.45	31.27	32.09	32.92	33.74
	O	39.51	40.74	41.97	43.20	44.45	45.68	46.55	46.55	46.55	46.55
9	B	28.18	29.09	30.00	30.91	31.82	32.72	33.63	34.54	35.45	36.36
	O	42.27	43.64	45.00	46.37	46.55	46.55	46.55	46.55	46.55	46.55
10	B	31.03	32.03	33.03	34.03	35.04	36.04	37.04	38.04	39.04	40.04
	O	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55
11	B	32.99	34.09	35.19	36.29	37.39	38.49	39.59	40.69	41.79	42.89
	O	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55	46.55
12	B	39.55	40.86	42.18	43.50	44.82	46.14	47.46	48.77	50.09	51.41
	O	46.55	46.55	46.55	46.55	46.55	46.55	47.46	48.77	50.09	51.41
13	B	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
	O	47.02	48.59	50.16	51.73	53.29	54.86	56.43	58.00	59.56	61.13
14	B	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
	O	55.57	57.42	59.27	61.13	62.98	64.83	66.68	68.54	70.39	72.24
15	B	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48
	O	65.36	67.54	69.72	71.90	74.08	76.26	78.44	80.62	82.80	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>